



Employment Opportunities

Job title: NJDHSS - Team Lead

Reference #: NJ2122

Job Location: Mercer County, NJ

Contract Position (Y/N): Y

Posted Date: 3/12/10

Job description:

The team lead manages the Hippocrates application team to deliver the project deliverables and services according to the project plan. The team lead coordinates resources & works to deliver solutions to customers on time and within budget

Role Description:

NOTE: Requires project management and a STRONG EXPERTISE IN hands on programming with J2EE.

Prepare estimates for enhancements of existing applications and development of new modules.

Perform detailed design review of interim and final tasks and code.

Process enhancement work requests; review, prioritize, and package.

Conduct structured walk-through or inspections; manage issues to closure.

Develop and manage short and long-term plans and schedules.

Coordinate work efforts within the Hippocrates modules.

Direct the development of accurate estimates for Application Team activities as required.

Balance workload with Application Teams capacity by managing the Application Teams activities according to schedule.

The candidate will be required to create user/training guide for the end user.

Manage the accomplishment of delivery metrics to support contractual obligations in the areas of service delivery and on time performance commitments and productivity improvement.

Ensure work remains within the agreed scope.

Track work plan baseline against results.

Coordinate / communicate with Group Leads and / or Program Manager to ensure initiatives are in accordance with agreed customer commitments as planned.

Proactively identify and manage issues/risks affecting the project.

Communicate accurate and useful status to Group Lead and other management on a timely basis.

Identify and initiate continuous improvements.

Instill commitment to quality, customer service, ownership, and teamwork.

Monitor and measure maintenance and development process effectiveness.

Ensure that defined processes are followed.

Manage expectations of the Application Teams internal and external customers.

Facilitate communication and knowledge sharing within the Application Teams.

Maintain awareness of new developments in industry and processes and apply as appropriate.

Develop and deepen understanding of system business requirements supported by the Application Team.

Communicate clearly the Application Team goals, organizational philosophies, and policies and procedures to the Application Teams.

Conduct structured walk-through or inspections; manage issues to closure.

Communicate clearly the Application Team goals, organizational philosophies, and policies and procedures to the Application Teams.

Citizenship Required (Y/N): Y

Skill Set: Years of Relevant Experience: 6 to 7 years J2EE programming, and 3-4 years project management experience.

Preferred Education: 4 year college degree or equivalent technical study.

Skill Level Required:

Candidate should have over 7 years experience in software development.

Candidate should possess excellent communication and presentation skills.

Candidate who has experience with developing web enabled State health emergency preparedness and response applications is a strong plus.

Candidate must possess strong skills in object-oriented analysis, design, and implementation (using UML), with active involvement in all phases of project life cycle.

Candidate should quickly understand functional and technical aspects of software development projects.

Candidate must have at least two years team lead experience with large, complex web applications.

Candidate must have experience with oversight for ensuring business requirements are accurately converted into technical design documents such as use cases and class diagrams.

Required / Desired Skills

Skill	Required / Desired	Amount of Experience
J2EE application development	Required	6 Years
Leading an enterprise web project with 3 tier architecture	Required	4 Years
Oracle 10g and above	Required	4 Years
Experience architecting, implementing enterprise health applications	Required	2 Years
Hibernate	Required	2 Years
Spring framework	Required	2 Years

Struts framework	Required	2 Years
Javascript	Required	4 Years
AJAX	Required	2 Years
Crystal Reports IX and above	Highly desired	2 Years
Weblogic App Server	Highly desired	2 Years
Jasper	Highly desired	2 Years
DOJO	Highly desired	6 Months
GIS Systems (ESRI)	Highly desired	2 Years
Excellent communication and presentation skills	Required	

Length of contract: 0-3 Month(s)

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Thank you.