



Employment Opportunities

Job title: IES Sr Business Subject Matter Expert

Reference #: PA2132

Job Location: Dauphin County, PA

Contract Position (Y/N): Y

Posted Date: 03/23/10

Job description: The Senior Business Subject Matter Expert (SME) brings proven experience from related businesses or organizations as well as system integration and technology experience (more than 10 yrs experience).

Citizenship Required (Y/N): Y

Skill Set:

Complete Description:
HR Applications Developer

General Development skills:

- Complete all tasks within the development methodology in the areas of data conversion, interfaces, reports, and custom development.
- Experience with evaluating functional specifications and the ability to translate business processes into technical requirements.
- Define detailed technical specifications for interfaces, reports, and custom

development.

- Analyze, design, construct, and test ABAP/4 programs.
- Use desktop software to facilitate systems design tasks.
- Transport all necessary SAP objects to appropriate platforms in accordance with the IES promote-to-production strategy.
- Provide technical leadership to functional staff
- Participate in structured code reviews / walkthroughs.
- Adhere to project standards, policies, and organizational mission - follows quality standards.
- Anticipates, identify, troubleshoot, and resolves development issues.
- Determine time estimates and schedule for own work and resolve issues in a timely manner.
- Anticipate, identify, track and resolve issues and risks affecting own work and project team work.
- Consistently provides accurate and detailed work effort and time estimates.
- Execution of all responsibilities with little direct supervision.
- Develop test plan and document test results.
- Participate in development of implementation strategies.

Team Participation:

- Ability to communicate, cooperate and coordinate effectively with team members.
- Ability to accept direction and recommendations to ensure effective integration and coordination with existing applications.
- Ability to work well with all IES technical and functional Teams

Knowledge transfer:

- Written communication skills to adequately document work.
- Oral communication skills to train staff and inform management of all implemented assignments
- Communicate accurate and useful status updates.

Required / Desired Skills

Skill	Required / Desired	Amount of Experience
ABAP development experience within SAP HR Module	Required	4 Years

ABAP WebDynPro (WDA) development experience	Required	3 Years
Employee Self Service / Portal development	Required	3 Years
Exp with data conversion, interfaces, reports, and custom development	Required	3 Years
Strong written/oral communication skills	Required	

Length of contract: 0-3 Month(s)

If interested in this position, please click 'Back' on your browser and use the email link to contact our Human Resources Department with your resume. Be sure to include Job Title and Reference number in the subject line of your email.

Thank you.